



## People Leader Consultations

**Dealing with an employee who needs help can challenge people leaders and drain you and your team of precious time, energy, and resources.**

With advanced training and a thorough understanding of the organization's policies and practices, Morneau Shepell specializes in providing in-depth consultations to people leaders. Whether the situation involves disruptive behaviour, threats of violence or self-harm, or inappropriate behaviour in public on in safety-sensitive environments, you can count on your Employee Assistance Program (EAP) to help you manage through a situation that you may not know how quite to handle.

You can call and have a confidential consultation with a caring professional on how to handle sensitive employee issues, explore options, brainstorm solutions and work on action plans. Your EAP will work with you as a People Leader to discuss available resources and the best way to support either an individual employee or your team.

**Confidential coaching is available on a range of sensitive issues including:**

- Serious illness
- Eating disorders
- Career changes
- Cross-cultural communications
- Personal hygiene issues
- Expression of suicidal thoughts
- Harassment
- Difficult personalities
- Inappropriate or atypical behaviour
- Medical conditions
- Fragile or emotionally sensitive issues
- Concerning behaviour or appearance

**To learn more about or for an immediate People Leader Consultation contact:**  
Morneau Shepell at [1.800.387.4765](tel:1.800.387.4765)