



Activities Not a Function of Health Care Support Workers in Long-term Care and Assisted Living

This document is intended to provide examples of **activities that are not a function** of Health Care Support Workers (HCSWs) in Long Term Care homes (LTC) and Assisted Living (AL).

Note: The intended audiences for this document are HCSWs. In this document a person who lives in LTC or AL is referred to as a resident.

The table below outlines examples of **activities that are not a function** of HCSWs from when residents move in to the care home to the time they move out.

	Activities Not a Function of HCSWs
1. Move in (Admission)	<ul style="list-style-type: none"> ✗ Perform assessment such as take blood pressure, temperature, pulse or respirations, height or weight ✗ Create or modify the resident care plan ✗ Document in the resident chart ✗ Sign or witness any forms for families and/or residents ✗ Assist with bathing, showering or bed bath ✗ Assist with dressing or undressing ✗ Assist with transferring with or without a lift ✗ Assist with toileting
2. Infection Prevention and Controls	<ul style="list-style-type: none"> ✗ Teach others donning and doffing of personal protective equipment (PPE) ✗ Perform enhanced cleaning
3. Equipment & Linen	<ul style="list-style-type: none"> ✗ Apply, turn on, adjust, turn off or remove oxygen ✗ Take vital signs ✗ Change linen for occupied bed
4. Physical Environment	<ul style="list-style-type: none"> ✗ Move residents' personal belongings without permission ✗ Enter a residents' room if personal protective equipment (PPE) is required without oversight from a supporting staff member
5. Hydration and Nutrition	<ul style="list-style-type: none"> ✗ Assist with eating or feeding residents ✗ Thicken fluids for residents
6. Mobility	<ul style="list-style-type: none"> ✗ Assist residents with individualized exercise programs ✗ Assist residents with individualized walking programs ✗ Direct or supervise, exercises that require hands on assistance ✗ Transfer with or without a mechanical aid



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	<ul style="list-style-type: none">✗ Reposition in bed or wheelchair with or without a mechanical aid Direct, supervise exercises that require hands on assistance
7. Psychological Support	<ul style="list-style-type: none">✗ Any request that is clinical or direct care✗ Any request that requires hands on care
8. Visitation	<ul style="list-style-type: none">✗ Book visits✗ Provide clinical information to residents, family or other visitors
9. Communication	<ul style="list-style-type: none">✗ Take phone calls from physicians, nurse practitioners, lab or pharmacy✗ Perform tasks for residents not listed on the plan of care✗ Perform tasks without oversight from a supporting staff member
10. Move Out (Discharge)	<ul style="list-style-type: none">✗ Assist with dressing or undressing✗ Assist with transferring with or without a lift✗ Assist with toileting✗ Document in the resident chart✗ Sign or witness any forms for families and/or residents