

Tool 23: Staff Influenza Immunization

The Provincial Influenza Prevention Policy is available at:

<https://www2.gov.bc.ca/gov/content/health/about-bc-s-health-care-system/office-of-the-provincial-health-officer/current-health-topics/influenza-information>

This policy applies to all Health Authorities. It provides requirements and guidance regarding Influenza Immunization and other Influenza-related measures for Long Term Care Facilities. It aims to reduce the burden of influenza infection and resultant complications in residents, staff, and visitors in Long Term Care. The Provincial Health Officer announces each year the beginning of the Influenza Season and date from which the *Influenza Control Policy* takes effect. Consult the Provincial Influenza Prevention Policy annually for updates. Physicians providing care in Long Term Care facilities are included in this policy.

British Columbia also has a provincial Care Community Influenza Immunization Policy. It requires all health care settings to have a written staff influenza immunization policy in place. This Policy also includes information about the use of anti-influenza medications for prophylaxis (prevention) in Influenza Outbreak settings and situations in which exclusion from work in outbreak settings may occur if not immunized and not on prophylaxis.

Staff

The definition of staff should include casual and regular staff as well as contracted staff, volunteers and students who will be in the Care Community during the respiratory virus season.

Immunization Tracking

All health care settings should maintain annual records of staff influenza immunization. This should include name, date of birth, position (job), where in the Care Community they work and date of influenza immunization.

Annual Immunization

At the time of hiring or placement, information about the policy for annual influenza immunization should be provided to all persons carrying out activities in the Care Community. The policy for annual immunization against influenza should be reviewed with all staff members annually.

Staff Immunizations

Where to obtain a flu vaccine	Reporting of staff immunization
<ul style="list-style-type: none">Fraser Health Staff can book into a Fraser Health Staff Influenza ClinicAttend a scheduled community clinicBook an appointment with their family doctor or at a community pharmacy	<p>Information on staff immunization should be maintained in a confidential manner and include:</p> <ul style="list-style-type: none">Staff immunization status (including those who are immunized off-site)Staff members who may be excluded from work in the event of an influenza outbreak

Staff who report a medical contraindication to influenza vaccine should be provided with information on anti-influenza prophylaxis and early treatment

INFLUENZA VACCINE

Staff Influenza Immunization/Anti-Influenza Prophylaxis List (for Care Community use only)

PERSON IN CHARGE OF PREPARING LIST OF STAFF INFLUENZA VACCINATION/ANTI-INFLUENZA PROPHYLAXIS:									TEL:		
			Complete only if staff are vaccinated at facility								
NAME OF WORKER/ VOLUNTEER/ STUDENT	EMPLOYER (If applicable)	FULL-TIME, PART-TIME, CASUAL, STUDENT, VOLUNTEER	INFLUENZA VACCINE NAME	LOT NO.	WHICH ARM?	DATE OF VACCINATION			REFUSED VACCINE? YES/NO	MEDICAL CONTRAINDICATION TO INFLUENZA VACCINE YES/NO	
					R / L	DD	MM	YY			



RESIDENT INFLUENZA IMMUNIZATION/ANTI-INFLUENZA PROPHYLAXIS LIST

PERSON IN CHARGE OF PREPARING LIST OF RESIDENT INFLUENZA VACCINATION/ANTI-INFLUENZA PROPHYLAXIS:										TEL:			DATE UPDATED:			
RESIDENT NAME	NEIGHBOURHOOD, FLOOR, OR OTHER SPECIFIED AREA	INFLUENZA VACCINE NAME	WHICH ARM?	DATE OF VACCINATION			INITIALS OF VACCINATOR	YEAR OF PNEUMOVACCINE	ESTIMATED CREATININE CLEARANCE ML/MIN	DATE SERUM CREATININE LEVEL DONE (WITHIN 1 YEAR IF CLINICALLY STABLE)			RENAL DOSING FOR ANTIVIRALS?		UP-TO-DATE ORDER FOR PROPHYLACTIC ANTI-INFLUENZA MEDICATIONS ON CHART?	
			R/L	DD	MM	YY				DD	MM	YY	YES	NO	YES	NO

