

Purpose:

This document provides direction to all facilities and services in Fraser Health on screening requirements for all staff and medical staff for COVID-19, with the goal of decreasing the risk of COVID-19 exposure and spread in the workplace.

Scope:

This document is applicable to all Fraser Health operated facilities as well as Fraser Health affiliated and unaffiliated, licensed providers and registered providers. This includes acute care facilities; community clinics and settings; Fraser Health owned and operated and affiliated long-term care (LTC), mental health and substance use, and assisted living (AL; including overnight respite) settings. It also applies to corporate and office settings. All staff and medical staff in these settings are required to complete COVID-19 screening prior to each shift and monitor for symptoms during their shifts as outlined in this guideline.

References:

[BCCDC COVID-19 Testing Guidelines for British Columbia](#); [BCCDC COVID-19 IPC Guidance for Long Term Care and Assisted Living](#); [BCCDC Outbreak Management; Protocol for Acute Care, Long-Term Care and Seniors' Assisted Living Settings](#); [BCCDC IPC Guidance – Health Care Workers in Acute Care Facilities](#); [BCCDC IPC Guidance – Home and Community Health Care](#); [BCCDC IPC Guidance – Community Based Physicians, Nursing Professionals and Midwives Clinics](#)

Guidelines:

- All staff and medical staff must follow Provincial Health Officer Orders for mandatory vaccinations.
- All staff and medical staff are required to complete COVID-19-screening relevant to their work setting as outlined below prior to each shift and monitor for symptoms during their shifts.
- Staff and medical staff experiencing mild symptoms (e.g., sniffles, scratchy throat, headache, etc.) and are comfortable continuing to work can access a rapid point-of-care test kit at the work site prior to beginning work that day or if they develop symptoms while at work.
 - After a negative rapid point-of-care test result (and feeling well enough to work), they can continue working with the appropriate personal protective equipment (PPE) and should maintain physical distancing during breaks, etc.
 - After a positive rapid point-of-care test result, they must self-isolate for five days from symptom onset (isolate longer if symptoms have not improved or fever has not resolved). For more details on self-isolation please visit the [BCCDC web page](#). No confirmatory PCR testing is required for any positive rapid test.
- Staff and medical staff experiencing more severe symptoms (i.e., not able to work), should not come to work, should call EARL (or follow the absence reporting process for your area), and follow the [current Public Health guidelines for those who have symptoms of COVID-19](#)
- Managers/supervisors must ensure that staff are aware of requirements to screen for COVID-19 symptoms prior to each shift and monitor for symptoms during shifts.

Staff and medical staff screening requirements, based on work setting:

Service delivery area/ Setting	Screening requirement (Based on Standard)	Tools available to use	Record keeping requirement
Corporate or non-clinical settings	Self-screening (WSBC Guidance)	Refer to: BCCDC symptom list	Not required
Acute Care	Self-screening at the beginning of shift (BCCDC guidance- Acute)	COVID-19 Unit Staff and Medical Staff Screening [Form]	Required
Community, MH & SU, or non-acute clinical programs located within Acute	Self-screening (WSBC Guidance)	Refer to: BCCDC symptom list	Not required
Long-Term Care, Assisted Living, MH & SU co-located with LTC Hospice co-located with LTC Rehab co-located with LTC Convalescent Care co-located with LTC	Active screening* at point of entry by a screener at the beginning of shift (BCCDC guidance – LTC & AL)	COVID-19 Facility Entrance Staff Screening [Tool] , or COVID-19 Unit Staff and Medical Staff Screening [Form] , or Facility specific paper-based tool	Not required
Community: <ul style="list-style-type: none"> • Mental Health • Community substance use Services • Vulnerable population substance use outpatient (O&O and contracted) • Public Health • Environmental Health • Home Health • Home Support • Palliative • Hospice based in community • ABI-CLBC-CSIL • PCN-UPCC 	Self-screening (WSBC Guidance)	Refer to: BCCDC symptom list	Not required

*Active screening is defined as assigned personnel, screener or staff member, asking COVID-19 screening questions to everyone entering the facility or unit.