

Purpose: This document provides direction to all facilities and services in Fraser Health on how to screen all staff and medical staff for COVID-19 like signs and symptoms or exposure risk factors with the goal of decreasing the risk of COVID-19 exposure and spread in the workplace.

Scope: This document is applicable to all Fraser Health operated facilities as well as Fraser Health affiliated and unaffiliated, licensed providers and registered providers. This includes acute care facilities, community clinics and settings, Fraser Health owned and operated and affiliated long-term care (LTC), mental health and substance use, and assisted living (AL; including overnight respite) settings. It also applies to staff in corporate and office settings. All staff and medical staff in these settings are required to complete staff screening each shift as outlined in this guideline and as directed by their manager.

References: [BCCDC COVID-19 Testing Guidelines for British Columbia](#); [BCCDC COVID-19 IPC Guidance for Long Term Care and Assisted Living](#); [WorkSafeBC Worker Health Checks \[Webpage\]](#); [BCCDC Outbreak Management Protocol for Acute Care, Long-Term Care and Seniors' Assisted Living Settings](#)

Guiding Principles

- All staff and medical staff must follow Provincial Health Officer Orders for mandatory vaccinations.
- All staff and medical staff are required to complete the mandatory COVID-19 staff screening as outlined in this document. Screening must be completed each shift. The staff screening process outlined below ensures that employees are screening and documenting their daily health checks as per MOH guidance referenced by [WorkSafeBC](#).
- Staff screening is required prior to or at the beginning of each shift. Screening processes may look different based on the work area. See the Approved Staff Screening Processes below.
- Staff can access a rapid point-of-care test kit at the work site on their scheduled working day if they develop mild symptoms (e.g. sniffles, scratchy throat, headache, etc.) while at work.
 - After a negative rapid point-of-care test result (and feeling well enough to work), staff can continue working with the appropriate personal protective equipment (PPE) and maintain physical distancing during breaks, etc.
 - After a **positive rapid point-of-care test result**, staff must self-isolate for five days from symptom onset (isolate longer if symptoms have not improved) and report the positive test result [here](#). For more details on self-isolation, please visit the [BCCDC web page](#). No confirmatory PCR testing is required for any positive rapid tests.
- Staff experiencing more severe symptoms (not able to work), should not come to work and call EARL (or follow the absence reporting process for your area) and self-isolate for five days from symptom onset or longer if symptoms have not improved. It is recommended to get a PCR test at your nearest COVID-19 testing centre. For more details on how and where to get COVID-19 testing please see [here](#).

Approved Staff Screening Processes:

1. Staff complete [COVID-19 Facility Entrance Staff Screening \[Form\]](#) for active screening that occurs at the entrance to a facility.
2. Fraser Health staff complete a self-screen survey using the paper form [COVID-19 Unit Staff Screening \[Form\]](#) or the online portal established for their work area. Online portal includes either the [Fraser Health COVID-19 Health Check](#) or the [Community Health Professional COVID-19 Self-Screen](#). Staff in corporate and

office settings must use the [Fraser Health COVID-19 Health Check](#), note this is only accessible from a computer or device with access to the Fraser Health Intranet.

Managers/supervisors must ensure that staff screening is being completed and that any staff not meeting the entry requirements are supported in leaving the worksite immediately.

Managers/supervisors must store the completed screening forms in a secure area. Forms can be destroyed after 28 days. Managers with staff using the Fraser Health COVID-19 Health Check can run a [report](#) accessed through the Management Center employee reports page to confirm staff are completing the COVID-19 Health Check as applicable.