The vision of the PRACTICE START PROGRAM for Registered Nurses / Registered Psychiatric Nurses (RN/RPN) is to encourage confidence & competence as RN/RPN students transition to new graduate practice. In the Practice Start Program you will be warmly welcomed and supported in establishing your new nursing career.

The program is delivered in two parts: the Employed Student Nurse (ESN) component for 3rd and 4th year nursing students, and the New Graduate Nurse component for newly-graduated registered nurses and registered psychiatric nurses.

The Employed Student Nurse Component

The ESN component of the Practice Start Program provides an opportunity for 3rd and 4th year students attending a BC RN/RPN School of Nursing to gain paid practical job experience before graduation.

HOW TO APPLY:
• Go to http://careers.fraserhealth.ca/great_careers/
• Click on Nurses
• Choose the following link: Employed Student Nurses

The New Graduate Nurse Component

Fraser Health’s New Graduate component of the Practice Start program provides new RN/RPN graduates with an opportunity to consolidate their registered nursing practice. The program offers mentorship and workshops that focus on critical decision making and provides new graduate networking opportunities. This program is offered to new graduates from a Canadian RN/RPN program. Applications are accepted year-round.

HOW TO APPLY:
• Go to http://careers.fraserhealth.ca/great_careers/
• Click on Nurses
• Choose the following link: New Graduate Nurses
• Click on Current Opportunities for New Graduate Nurses

We invite you to explore more of what Fraser Health can offer you.