

<u>POLICY TITLE</u> PATIENT AND FAMILY GIFTS		
<u>AUTHORIZATION</u> Vice President, People and Organization Development	<u>DATE APPROVED</u> April 2006	<u>DATE REVIEWED</u> October 2012 * No changes were made

POLICY

Employees, volunteers and physicians of Fraser Health shall not request, persuade, induce nor accept (either directly or indirectly) from patients, residents, clients or their family members to make a bequest or a gift to their benefit. An employee, physician or volunteer who receives such a gift must immediately renounce the gift (the legal process of declining a gift in a will).

DEFINITIONS

Gift

Includes tangible items, services and benefits including bequests made in a will but does not include minor items of expression of seasonal good will (e.g. a box of chocolates or baked goods).

Benefit

Includes direct and indirect benefits and includes any situation or condition which would protect or promote the interests of the employee, physician or volunteer.

PROCEDURE

Patients, residents, clients or the family members who approach employees, physicians or volunteers to provide a gift or benefit should be directed to the appropriate Foundation.