

BOARD GOVERNANCE & HUMAN RESOURCES COMMITTEE BRIEFING NOTE

Date: April 25, 2023

Agenda Item Board Education Topics

Submitted By Cameron Brine, Vice President, Employee Experience

Guests Participating None

Time Required 15 min

Expected Outcome

Question We Are Asking

Does the Board Governance and Human Resources Committee endorse the proposed approach, topics and schedule to Board Education?

Background

At the February 14, 2023 meeting, the Board Governance and Human Resources Committee agreed upon 6 health (and Fraser Health) related topics for Board Education. These include:

- 1. Transformation Redesign (including Digital Experience)
- 2. Primary and Community Care
- 3. Social Determinants of Health and Wellness
- 4. Finance
- 5. Environmental Health/Natural Disasters
- 6. Health Human Resources

Further, the Board has committed to focusing on Indigenous Health as one of the education topics every year.

Analysis:

- Board Education provided in-person to the appropriate subcommittee of the Board during regularly scheduled board meetings as noted in Table 1.
- Dedicate a portion of the annual retreat to Board Education with a specific focus on Indigenous Health.
- Any session may include guest speakers/presenters/subject matter experts.

Table 1.

Date	Topic of Focus	Subcommittee
May or June 2023 (potential Retreat 2023)	Indigenous Health	Full board (retreat)
To be determined with Vice President, Digital Experience	Transformation Redesign (Digital Experience)	Digital Health
To be determined with Vice President Regional Care Integration	Primary and Community Care	Community Transitions

November 2023 Board	Social Determinants of Health and	Full board
Meeting	Wellness	
To be determined with Chief	Finance	Finance and Audit
Financial Office (CFO)		
April 2024 Board Meeting	Environmental Health	Full board
May or June (potential Retreat 2024)	Indigenous Health	Full board (retreat)
To be determined with Vice	Health Human Resources	Governance and
President Employee		Human Resources
Experience		

Additionally, Board members are encouraged to participate in other non-Fraser Health related opportunities such as:

- Crown Agencies and Board Resourcing Office (CABRO)
- Quality Forum organized by the British Columbia Patient and Safety Quality Council.
- Online (i.e. San'yas training, which is now mandatory for all Board members that are not Indigenous or Metis)
- Governance Solutions Education

Recommendation

The Board endorse the proposed plan as outlined in the Briefing Note.

Motion

THAT the Board Governance and Human Resources Committee recommend to the Board of the Fraser Health Authority to approve the Board Education Schedule.