Health Career Access Program Fraser Health Support

February 11, 2021

Background

- The Government of British Columbia has established the Health Career Access Program (HCAP) to increase the Health Care Assistant workforce in BC
- HCAP provides an opportunity for individuals to begin employment as a Health Care Support Worker (HCSW) and receive paid employer-sponsored training leading to a Health Care Assistant credential

Ministry of Health Directive

- Fraser Health has received direction from the Ministry of Health (MOH) to facilitate the implementation of HCAP within the region
- As referenced at the Ministry of Health HCAP Employers' webinars (February 9 and 11) and in the attached *HCAP_HA* document, there are specific directives and accountabilities for Fraser Health
- Please refer to the MOH HCAP_HA document for particular details on these directives (attached to February 11th LTC/AL Coordination Centre Update Email)
- As part of the support Fraser Health will take on the Regional Coordination of HCAP including:
 - o Employer Liaison and Support
 - Program Development and Administration
 - o Regional Outreach and Recruitment
 - o Regional Training Coordination
 - Reporting
- At the February 16 LTC/AL/IL Providers Town Hall the HCAP Project Team will provide guidance on the MOH directive and share details about increased Fraser Health support that will be available
- Fraser Health recognizes the tremendous efforts that the Employers and their teams have put forth, and the HCAP Project Team looks forward to supporting you

Questions?

- For questions about HCAP please contact the team at Fraser Health via HCAP@fraserhealth.ca
- The HCAP Team at the Ministry of Health can be contacted at HCAPInfoQuery@gov.bc.ca