

# LTC/AL PROVIDERS COVID-19 TOWN HALL

FEBRUARY 16, 2021

**TO SUBMIT QUESTIONS:**

**GO TO /CLICK ON LINK BELOW AND ENTER  
THE CODE**

**[HTTPS://WWW.SLI.DO/](https://www.sli.do/)**

**EVENT CODE #LTCAL**



We conduct our business on the unceded and traditional shared territories of the Katzie, Semiahmoo, Kwantlen, Kwikwetlem and Tsawwassen First Nations.

# AGENDA 2:15PM – 3:00PM

1. **Welcome & Introductions** – David Thompson, Pandemic Planning Advisor
2. **Vaccine Updates** – David Thompson, Pandemic Planning Advisor
3. **Health Career Access Program (HCAP) Implementation** – Dee Chatha, Director, LTC Contracts Services & Francisco Velazquez, Senior Consultant - Innovation, Planning, and Transformation
4. **Q & A via *Slido***

# COVID-19 VACCINE UPDATES

- Vaccine availability is improving
- On-site vaccination clinics have started and will conclude by Feb 27
- Coordinators contacting care homes to plan for on-site vaccination clinics
- More locations available for staff and essential visitor vaccinations
- Assist your essential visitors to book their 2<sup>nd</sup> dose vaccination appointments
- Process being developed to vaccinate new admissions
- Need to maintain good prevention and outbreak management protocols

# HEALTH CAREER ACCESS PROGRAM

## HEALTH CARE SUPPORT WORKER ROLE

Dee Chatha, Director, LTC Contracts Services

Francisco Velazquez, Senior Consultant - Innovation, Planning, and Transformation

# SESSION OBJECTIVES

- Health Career Access Program (HCAP)
- Ministry of Health Directive
- Fraser Health Resources
- Q&A session - [www.slido.com](http://www.slido.com) - Code - #LTCAL

# ACRONYMS LIST

- HCAP – Health Career Access Program
- HCSW – Health Care Support Worker
- PSI – Post Secondary Institution
- KPU – Kwantlen Polytechnic University
- LTC – Long Term Care
- AL – Assisted Living
- FH – Fraser Health

# HCAP

- Low barrier pathway introduction to a rewarding career in healthcare
- Address long-standing staffing challenges
- New employer-supported training model
- Health Care Support Worker



# HOW THE PROGRAM WORKS

- The HCSW holds temporary, full time interim status while completing workplace orientation, workplace learning and education and training requirements for a Health Care Aide (HCA) role.
- HCSWs are enrolled in a BC HCA Registry Accredited Health Care Aide Program. Program costs are funded directly to participating post secondary institutions. Salary and Stipend costs are provided to the employer to administer.
- Upon completion, HCSW is qualified for HCA roles, fulfilling a return of service agreement, on completion of their training, and registered with the BC Care Aide & Community Health Worker Registry.

# HCAP

- Within the province ~12,000 individuals submitted their Expression of Interest for HCAP
- Approximately 33% reside within the Fraser region
- ~300 HCSWs hired across the province
- ~66 HCSWs hired within Fraser region

# MINISTRY OF HEALTH DIRECTIVE

*...following directives and accountabilities...sufficient clarity on implementation in order to support all employers in their geographic areas to expedite the hiring process and identify HCSWs for each of the post-secondary institution cohorts...*

# MINISTRY OF HEALTH DIRECTIVE

## 4 Key Components:

- 1) Hiring Plan
- 2) Strategies for Hiring
- 3) HCSW Link to Training Programs
- 4) Regional Coordination of HCAP

# REGIONAL COORDINATION OF HCAP

- Employer Liaison and Support
- Program Development and Administration
- Regional Outreach and Recruitment
- Regional Training Coordination
- Reporting

# HOW DOES THIS SHOW UP?

- Performing outreach to candidates within the HCAP Employer Portal and reducing the number of **NOT** interested individuals
- Coordination with the PSIs on behalf of the Affiliates/ Non-Affiliates
- Streamlining processes and making resources available
- Providing Clinical Support

# STAYING CONNECTED

Fraser Health recognizes your efforts and is looking to support you and your teams in a meaningful way

- For questions reach out to:

[HCAP@fraserhealth.ca](mailto:HCAP@fraserhealth.ca)

# Q&A

## To Submit Questions:

Go to or Click on link below and Enter the code.

<https://www.sli.do/>

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