

Removal of dedicated Safety and Well-being resource positions for Affiliates – Effective Immediately

What's Happening?

- On September 29th, the BC Ministry of Health released BC's Health Human Resources Strategy. A central focus of this strategy requires that workforce wellness, health, and safety be a priority for health authorities.
- During the past year, Fraser Health Safety and Well-being assigned two resources to provide resource support to Fraser Health affiliates. Safety and Well-being has worked closely with Integrated Long Term Care and Assisted Living Services on an aligned and integrated approach.
- Following the release of BC's Health Human Resource Strategy, several announcements have been made by the Ministry defining commitments and accountabilities to meet the objectives.

How This May Affect You?

- Specific accountabilities with very tight timelines have been assigned to Safety and Well-being with significant work required to address these requirements. Re-organization of the team structure and re-prioritization of existing resources and work is required.
- In order to meet the established accountabilities, resources are being redeployed within the Safety and Well-being team. **As a result, the two dedicated resources currently assigned to the health and safety service model for Fraser Health affiliates will be redeployed and Safety and Well-being will no longer be providing services to Fraser Health affiliates effective immediately.**
- In order to support for questions that may arise regarding affiliate OH&S, Safety and Well-being will designate a single point of contact to Fraser Health Integrated Long Term Care and Assisted Living Services leadership. The name of this individual will be provided to leadership shortly. In the meantime, Joel Odin, Leader Organization Safety and Well-being will be the point of contact.
- Safety and Well-being will be available to ensure an effective transition and direction for Affiliates to SafeCare BC.

Questions?

Please contact Joel Odin at Joel.Odin@fraserhealth.ca with any questions.